

"I support the rights of all Americans to organize in their work places. Today I stand with coal miners from Peabody Energy and encourage them in their efforts to organize with the United Mine Workers of America. I urge Peabody Energy to remain neutral when it comes to its employees' choice to form a union.

Many of America's most successful companies have concluded that a non-adversarial relationship with unions is mutually beneficial.

Provisions in the U.S. labor laws to prevent employer pressure on employees who seek to organize unions are either too weak or non-existent. I have consistently advocated in Congress for legislation, like the Employee Free Choice Act, that ensures that American workers receive the rights and protections that they deserve. The Employee Free Choice Act requires employer neutrality during organizing campaigns and union recognition upon a majority of employees signing cards stating their desire to be part of a union.

It is just good business when companies protect the basic human and labor rights of their workers and respect their right to organize a union."